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INCLUSIFY

Deck 1

10 Questions to Build Cohesion During Covid

Inclusify Together... While Working Apart

**Please discuss the cards in this deck and
come up with solutions to Break Bias and
Inclusify your remote team.**

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What makes you feel included? How can we get more people involved in creating inclusive behaviors while we are working remotely?



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What mentoring and sponsorship efforts were you engaging in before the Covid-19 crisis? Are there ways to continue those or create new relationships?



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How can you celebrate diversity and inclusion while working remotely?



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Do you feel like your aspirations for promotions and development have been hampered by Covid-19? Are there ways you can stay on track?



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Think of a time when you really felt like you belonged. What were the key ingredients? Can you add any of those elements to our team while we are working remotely?



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How do you ensure that all employees know that they are essential members of the team while working remotely?



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Are there ways you can empower your employees to make more decisions while working remotely?



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Are there ways you could be more transparent in your decisions during this time? Do team members feel they have enough information? Can we change the ways information is shared?



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How can you socialize with coworkers during this time? Are there small changes you could use to make those more inclusive?



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What is one thing that you can look forward to and plan for in relation to your team? What will you do when it is time to return to the office?



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But Wait! Before you go please share one thing that you will take away from playing this game. Make a commitment.

To continue your Inclusify journey, take the free quiz at [Inclusifyer.com](https://www.inclusifyer.com), reach out to Stef@DrStefJohnson.com, complete Deck 2 (Inclusifying During Covid), read the first chapter at <https://bit.ly/InclusifyFreeChap> or buy the book at [HarperCollins.com](https://www.harpercollins.com)



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