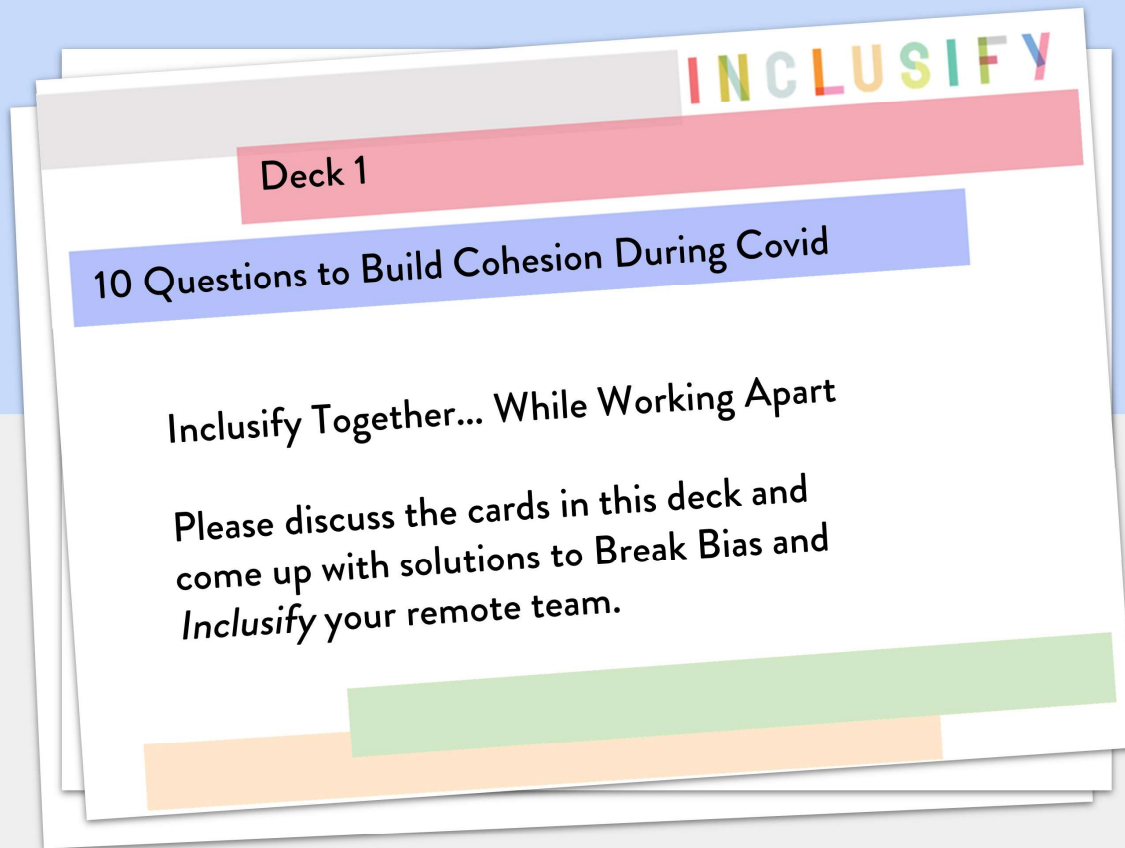







Notes:



Notes:

**INCLUSIFY**

What has your world been like since you started working remotely during the Covid-19 Crisis?  
What things have been more difficult than you thought? What are some surprising benefits you have found?

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Notes:

# INCLUSIFY

Since you have been home, what identities feel most salient to you? Has Covid-19 affected you in different ways because of your race, gender, national origin, age, ability, or parental status?



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Notes:

# INCLUSIFY

What are your greatest fears or concerns about the Covid-19 crisis? Are there ways that the organization can allay those fears? What other emotions are you experiencing beyond fear?



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Notes:

**INCLUSIFY**

What elements of working remotely can be maintained after you return to work to allow team members greater flexibility in their jobs?

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Notes:

# INCLUSIFY


Tell everyone one way you think that you are similar or different from each person on the team.

(Tell them if they are right)









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Notes:



What are the way biases might affect us while we are working remotely?  
How can we fix them?

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Notes:

# INCLUSIFY

Do any members of your team have different access or ability to get their work done including internet access, computer technology, time, and space? What is one thing that could help you do your job more effectively at this time? Can anyone help?



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Notes:


**INCLUSIFY**

How can you ensure that all people contribute during meetings while we are working remotely? What is going well and what can be improved?







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Notes:



What are the good (high visibility, promotable tasks) and bad tasks we have right now? How can we ensure that good and bad tasks are distributed more fairly on your team during this time?

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Notes:

# INCLUSIFY

What are signs of bullying in a remote working environment? How can we ensure this does not happen on our team? How can we encourage bystanders to step in?



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[InclusifyBook.com](https://www.InclusifyBook.com)

## Notes:

INCLUSIFY

But Wait! Before you go please share one thing that you will take away from playing this game. Make a commitment.

To continue your Inclusify journey, take the free quiz at [Inclusifyer.com](https://www.inclusifyer.com), reach out to [Stef@DrStefJohnson.com](mailto:Stef@DrStefJohnson.com), complete Deck 2 (Inclusifying During Covid), read the first chapter at <https://bit.ly/InclusifyFreeChap> or buy the book at [HarperCollins.com](https://www.harpercollins.com)



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